

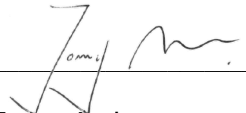


Miscellaneous Airport Fees Policy

AEROPUERTO INTERNACIONAL REINA BEATRIX

All Regulations and procedures in this document are mandatory

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1. Distribution

This Policy is distributed to all airport users at Aeropuerto Internacional Reina Beatrix (AIRB) who in one way or the other use certain airport services provided by Aruba Airport Authority N.V. (AAA) at Aeropuerto Internacional Reina Beatrix and for which AAA charges certain rates, fees, and charges. This policy does not entail the charges related to aeronautical fees (passenger related charges, aircraft charges) nor rental rates or other rates and charges that are determined based on an agreement signed between an airport user and AAA for the operation of its business at the airport. The latter are determined and arranged in the Schedule of Charges Regulation and in lease agreements, lease and concession agreements, ground transportation agreements, off airport shuttle bus concession agreements, taxi operation agreements, or any other concession agreement.

This policy should be used as the official price list for the receipt of certain services and /or incurrence of certain fees. Each airport user is responsible for the adherence to the requirements set forth in this document.

2. General Definitions

Aruba Airport Authority NV (AAA) - Operator of Aeropuerto Internacional Reina Beatrix (AIRB/the Airport)

Airport User - An individual that operates here at the airport and uses services provided at the airport by AAA

Tenant - A tenant, as used throughout this Policy, is an individual that represents a company with a contractual agreement to lease from AAA an office, retail and/or F&B outlet, Cargo area, car rental area or any other area at AIRB.

Employer - An employer, as used throughout this document, is the Company's assigned representative, who is responsible for his/her organization's activities at the Airport.

3. General Terms and Conditions

Any and all Miscellaneous Airport Fees described in this policy can and/or will be adjusted annually on January 1, with a percentage equal to the increase in the cost-of-living index percentage (CPI) as per the most recent publication available by the Central Bureau of Statistics of Aruba. The most recent publication being the consumer price index twelve (12) month average. The Authority reserves the right to adjust the Miscellaneous Airport Fees in case of any general increase of the Miscellaneous Airport Fees at the airport, and the Airport User shall be informed of such adjustment at least three (3) months in advance.

All current airport fees described in this policy are invoiced and must be settled by means of a bank transfer or by means of Maestro/Debit/Credit Card.

All rates, fees and charges described in this updated policy, of which most are currently already being charged, are applicable as of September 1, 2026, unless otherwise indicated, and include the applicable local taxes such as BBO/BAVP and BAZV. AAA may adjust all fees and amounts mentioned in this Miscellaneous Airport Fees Policy with two months' prior notice. Amendments, modifications, and supplements of this Miscellaneous Airport Fees Policy by AAA shall be binding on the airport user/tenant four weeks after same have been made known to the airport user/tenant at the billing address or email address provided to AAA.

4. Airport ID Badge Fees

Only pre-approved exempted Government entities will be exempted for charges of Airport ID Badges. Replacement of a defective/inoperable AIRB ID Badge will be free of charge.

| Description | Issue detail | Applicable Fee (AWG) | Remark |
|---|------------------|----------------------|--|
| Regular Airport ID Badge | Initial Issue | 50.40 | * Replacement of a lost or stolen Airport ID Badge |
| | Replacement | 44.30 | |
| | Fee* | 28.20 | |
| Temporary Airport ID Badge | Annual renewal | | * Replacement of a lost or stolen Airport ID Badge |
| | Initial Issue | 50.40 | |
| | Replacement | 44.30 | |
| Visitor Pass | Fee* | | No fee will be charged to replace a Temporary Airport ID Badge with a Regular Airport ID Badge provided that this change takes place within the 6 months validity period of the Temporary ID Badge |
| | One-week Issue | 28.20*** | |
| | Replacement Fee* | 42.30 | |
| Gateway 2030/Construction Security ID Badge | Replacement Fee* | | * Replacement of a lost or stolen Airport ID Badge |
| | Initial issue | 50.40 | |
| | Replacement | 44.30 | |
| | Fee * | 28.20 | |
| | Renewal Fee | | |

- All Airport Id Badge Fees indicated in article 4 of this policy will apply as of September 1, 2026

5. Training Room and Training Fees

The applicable General term and Conditions for the applicable training room fees and other training fees are delineated in Appendix B and C of this policy,

| Lease Period | Training Room Beatrix (max 28) (AWG) | Training Room Igor (max 18) (AWG) |
|--------------|--------------------------------------|-----------------------------------|
| 0 -2 hrs | 141.00 | 112.70 |
| 2 -4 hrs | 252.80 | 224.60 |
| 4 – 6 hrs | 392.80 | 337.00 |
| 6 – 8 hrs | 533.70 | 448.60 |
| 1 week | 2,263.70 | 1,683.00 |
| 2 weeks | 4,025.00 | 2,857.00 |

- All training room fees, and training fees indicated in article 5 and in Appendix B of this policy will apply as of September 1, 2026.

- **ATU shall approve or decline the training room availability prior to contract signing.**
 - Training rooms are only available during office hours
 - Contract must be signed by both parties prior the date of the lease
 - ATU Management must receive copy of payment prior the date of the lease
 - Request for the lease of any training room(s) **must be done at least two (2) days in advance**

The applicable training fees are further described in Appendix C of this policy.

6. Parking and Towing Fees

6.1 Parking Fees for Public Parking

Hourly rates indicated below are applicable hourly rates. After 9 hours of parking on the first (1st) day the applicable rate is AWG 30.00. The hourly rate for the second (2nd) day will then be calculated on the next day starting at 0 hours of parking. A daily rate of AWG 30.00 is thus applicable for the first two (2) days of parking (periods of 24 hours each). After the first 4 hours of parking, on the 3rd day of parking, a maximum fee of AWG 75.00 will apply.

| Hours of parking | Applicable Fee (AWG) | Hours of Parking | Applicable Fee (AWG) |
|------------------|----------------------|------------------|----------------------|
| < 1 hour | 3.00 | 26 – 27 hours | 39.00 |
| 1 – 2 hours | 6.00 | 27 – 28 hours | 42.00 |
| 2 – 3 hours | 9.00 | 28 - 29 hours | 45.00 |
| 3 – 4 hours | 12.00 | 29 – 30 hours | 48.00 |
| 4 – 5 hours | 15.00 | 30 – 31 hours | 51.00 |
| 5 – 6 hours | 18.00 | 31 – 32 hours | 54.00 |
| 6 – 7 hours | 21.00 | 32 – 33 hours | 57.00 |
| 7 – 8 hours | 24.00 | 33 – 48 hours | 60.00 |
| 8 – 9 hours | 27.00 | 48 – 49 hours | 63.00 |
| 9 – 24 hours | 30.00 | 49 – 50 hours | 66.00 |
| 24 - 25 hours | 33.00 | 50 – 51 hours | 69.00 |
| 25 – 26 hours | 36.00 | 51 – 52 hours | 72.00 |
| | | > 52 hours | 75.00 |

In case the parking ticket for the Public Parking area is Lost a Lost Ticket Fee will be charged of AWG 75.00. General terms & conditions apply hereto as stated at the sign at the entrance to the Public Staff parking area at AIRB.

6.2 Parking Fees for Staff Parking

Parking within the staff parking areas can either be done within the covered parking area (solar panel parking area) or within the uncovered parking area. Appendix A delineates the applicable General terms and Conditions for AAA Parking Card Passes. The following fees apply for the available parking areas for staff:

| Parking Area | Applicable Fee (AWG) | Remark |
|--------------|----------------------|--------|
| Covered | 117.50 per month | |
| Uncovered | 58.20 per month | |

- The Parking Fees for Staff Parking will be adjusted as of January 1, 2027

General Terms and Conditions apply hereto as further delineated in Appendix A hereto. For certain Government Entities other rates may apply.

6.3 Other related fees

| Description | Applicable fee (AWG) | Remark |
|-----------------------------|----------------------|---|
| Towing Fee | 75.00 | For the release of a towed vehicle from the Towed Vehicle Parking Area |
| Lost Staff Parking Card | 54.80 | |
| Lost Taxi Card | 54.80 | |
| Lost Public parking ticket | 75.00 | |
| Broken/Damaged Parking Boom | 831.40 | In case driver of vehicle damaged or broke the parking boom and this needs to be replaced in its entirety |

7. Key Management fees

| Description | Applicable Fee (AWG) | Remark |
|---------------------------|----------------------|--------|
| Change of new core key | 44.30 | |
| Additional (cutting) keys | 8.00 | |

- All Key Management fees indicated in article 7 will apply as of September 1, 2026.

Replacement of a defective / inoperable Key Cores and Keys will be free of charge.

8. Oil Spill Fee

| Description | Applicable Fee (AWG) | Remark |
|--|--------------------------------|--------|
| Manpower: | | |
| - Apron Officer | 42.30 per hour | |
| - Air Service Officer | 25.20 per hour | |
| - Manager On duty | 51.40 per hour | |
| Replacement of Damaged Area: | | |
| - Painting/marking | 24.20 per 0.15 m ² | |
| - Reflective beads | 14.10 per 0.15 m ² | |
| - Asphalt/concrete | 543.80 per 1.00 m ² | |
| - Cleaning material | 84.60 per 1.00m ² | |
| Miscellaneous (spill size): | | |
| - Small (less than 6.00 m ²) | 336.30 | |
| - Medium (6.00 m ² up to 12.00 m ²) | 672.70 | |
| - Large (12.00 m ² and up) | 1,009.00 | |

• All Oil Spill fees indicated in article 8 will apply as of September 1, 2026

The oil spill fee is calculated based on the following:

- Number of Apron Officers at site for supervision during the cleanup of the area and also the number of hours at site.
- Number of Airside Services Officers at site to clean up the area and also the number of hours needed/used to clean up the area.
- If applicable, the number of Managers at site.
- Areas marked in red above are only applicable if there is visible damage done where replacement is needed.
- Type of spill and the approximate dimensions of the spill. (Square/Rectangular = (L x W), Circle = $(\frac{1}{4}\pi.d^2)$)
- For other services it is important to mention any other services provided by third parties or AAA.
- Complete description of the spill. (time of incident, location, reason, persons and company involved, name of witness and also good pictures to be used as illustration)
- Pictures of the scenario with a ruler indicator for our records. (Impression of the spill size)

Note: the calculation of the officer together with the representative on site is final for determining the dimensions for the applicable charges.

9. Airside Vehicle/Equipment Permit/PRM Service/Portable Electronic Device (PED) Permit

| Description | Applicable Fee (AWG) | Remark |
|--------------------------------------|---------------------------------|--------|
| Airside Vehicle Equipment Fee | | |
| Initial Inspection: | | |
| - Motorized | 59.40 | |
| - Non-Motorized | 30.20 | |
| Re-inspection: | | |
| - Motorized | 30.20 | |
| - Non-Motorized | 18.20 | |
| PRM Service Fee | | |
| PRM Service | 158.10 per hour or part thereof | |
| PED Permit Fee | | |
| PED Permit per person and/or device | 30.20 | |

• All Airside Vehicle/Equipment Permit/PRM Service/Portable Electronic Device (PED) Permit fees indicated in article 9 will apply as of September 1, 2026

10. Filming/recording Fee

The production of advertisements, film, video, or any other commercially geared recording activities to be performed at the airport by third parties will incur charges. The following fees apply:

| Description | Applicable Fee (AWG) | Remark |
|--|---------------------------------|--------|
| Filming/recording non-restricted areas | 111.40 per hour or part thereof | |
| Filming/recording restricted areas | 167.70 per hour of part thereof | |

Appendix A GENERAL TERMS AND CONDITIONS FOR AAA PARKING CARD PASSES

Effective January 1, 2022, the following General Terms and Conditions apply to the use of a Parking Card Pass (“Card”) issued by Aruba Airport Authority N.V. (“AAA”), providing access to the Cardholders parking area known as “Covered and Uncovered Parking areas / P5 Staff” at Aeropuerto Internacional Reina Beatrix.

1. Airport community companies and their employees, local companies and the general public may purchase a Card against a deposit and fee.
2. The Card is strictly for use by the designated Cardholder. The Cardholder remains responsible at all times for the correct use of the Card. After entry with a vehicle, the Card must be used to exit before another entry is possible. Resale or rental to others is strictly forbidden.
3. All vehicles must be correctly parked in the designated parking area. Each vehicle may use only one parking space at a time. Incorrectly parked vehicles will be stickered and may be towed by AAA for the risk and expense of the Cardholder.
4. At all times vehicles parked in AAA’s parking lot are at the owner’s sole risk and liability in all respects. AAA does not accept liability for any theft, accident, loss or damage to persons or vehicles or accessories or contents however caused.
5. At all times the Cardholder must follow all instructions given by AAA personnel to ensure the safety and security regulations of the airport.
6. The Card remains property of AAA and must be returned to AAA when notice has been given that the Card is no longer in use. The deposit per Card amounts to AWG 50.00 and must be paid before initial issue of the Card. Only upon proper return of the Card to AAA, the deposit is paid back after deducting any outstanding amounts due to AAA. If the Card is not returned to AAA in good working condition or not returned at all, a penalty fee of AWG 50.00 is due to AAA, which is settled against the deposit. If the Card is not returned to AAA, the Card holder(user) remains responsible for the monthly fee regardless of whether parking or the Card has been used or not.
7. The Card usage fee for Uncovered Parking as of January 1, 2022, amounts to AWG 576.00 per year. The Card usage fee for Uncovered Parking as of January 1, 2023, amounts to AWG 696.00. In case a Card is purchased during the year a fee of AWG 48.00 per calendar month or part thereof will be charged as of January 1, 2022, and a fee of AWG 58.00 per calendar month or part thereof will be charged as of January 1, 2023. The monthly fee must be paid in advance.
8. The Card usage fee for Covered Parking amounts to AWG 1,404.00 per year. In case a Card is purchased during the year a fee of AWG 117.00 per calendar month or part thereof will be charged.
9. If the yearly fee is paid in full by the due date of a full year’s invoice (payment terms 30 days) the Company or Cardholder is entitled to a 10% discount. Payment of the yearly usage fee can be made in 4 quarterly installments but must be paid in advance. If payment is not received timely, AAA retains the right to deactivate the Card. A Card will only be reactivated after any overdue amounts are brought fully up to date.
10. Companies or governmental agencies that provide Cards to their employees remain responsible at all times for timely payment of the requested Cards. Regardless of actual usage or employment, the monthly Card fee is due up to the end of the calendar month when the Card is returned to AAA. Refunds on prepaid amounts will only be made upon proper return of the Card to AAA with an accompanying letter stating the name of cardholder, parking card pass number and vehicle license plate number.
11. The Cardholder must take proper care of the Card. A malfunctioning Card will be replaced free of charge unless the Card is physically damaged. If a damaged Card is replaced, the deposit on the damaged Card is forfeited and a replacement Card will be issued against payment of a new deposit of AWG 50.00. The replacement Card is then valid for the remainder of the validity period of the damaged Card and subject to timely receipt of payment.
12. To prevent misuse, lost or stolen Cards must be reported immediately to AAA Collections (tel: 524-2178, 524-2129, or 524-2279) for deactivation. After deactivation of the Card, a replacement Card may be issued against payment of a new deposit of AWG 50.00. The replacement Card is then valid for the remainder of the validity period of the lost Card and subject to timely receipt of payment.
13. AAA reserves the right to refuse issue of a Card or to withdraw, cancel and deactivate a Card if any of the stipulations in these general terms and conditions are breached or have been breached in the past.
14. AAA may adjust all amounts mentioned in these General Terms and Conditions with two months’ prior notice. Amendments, modifications and supplements of these General Terms and Conditions by AAA shall be binding on the Cardholder four weeks after same have been emailed to the Cardholder at the email address provided to AAA. If the Cardholder does not agree with the changes, he/she may terminate the contractual relationship with AAA by providing written notice and returning the Card(s) to AAA.
15. In case there are changes in (any) local taxes as of 2022 due to reforms AAA may further amend all amounts mentioned in these General Terms and Conditions.

Appendix B

GENERAL TERMS AND CONDITIONS AIRPORT TRAINING FEES

The following General Terms and Conditions apply to each training confirmation e-mail(s) submitted by the Airport Training Unit.

1. **Requirement to attend training at H&S:**
 - a) Attendees must possess the ability to read and comprehend English and/or Papiamentu. Companies mandating training are responsible for ensuring, through selection or alternative means, that each attendee possesses the requisite technical and language proficiency to effectively engage with the course content presented in the designated language.
 - b) Attendees are required to demonstrate proficiency in using information and communication technology (ICT) devices necessary for completing the training. This includes familiarity with essential tools such as computers, mice, keyboards, or any other device integral to the training process.
 - c) Attendees are expected to adhere to AAA's Code of Conduct while on the training premises. Furthermore, they are required to follow all reasonable instructions provided by the instructors, contributing to a conducive learning environment.
Attendees are strictly prohibited from recording videos or capturing images of training materials, examinations, or any sensitive security information. This restriction applies to both electronic devices, such as computer monitors, and hard copy formats.
2. In the event of an employee transitioning to a different company, it becomes the responsibility of the new employer to ensure the employee's seamless integration by facilitating the mandatory completion of either the ASST or TSST training.
3. Companies requiring training shall enroll an attendee to attend training by using AAA's training website (www.airportaruba.com). Without an enrolment, the attendee will not be permitted to attend the training. The enrolment of attendee(s) must be completed only by authorizing officers who are authorized to financially commit the company for training fees.
4. The requested training and/or exam by the companies requiring training will be confirmed by AAA including the cost of subscribed training and/or exam. Training fees are published on AAA's website per training and do not include BBP/BAZV taxes.
5. Invoice will be sent by AAA's financial department to the companies requiring training, after training has been attended by an employee with a short detail (*Name, description of training/exam and training/exam date*). BBO/BAZV taxes will be added to the invoice. Payment of the invoice must take place by the due date of the invoice. Payment terms are seven (7) days from invoice date.
6. Definition of training fee: Training fee covers the theoretical training including one (1) computer-based test (CBT). By failing the 1st exam, the trainee has two (2) more opportunities to re-take the CBT to pass the theoretical exam which will be invoiced separately per attempt. The training fee depends on the number of training hours and material needed for the training and are published on AAA's training website.
7. To be permitted to the training, the instructor of AAA will verify if the attendee matches with the information on the attendance list provided on the training portal. Verification is done by requesting the attendee to provide a valid Local Identification card (*I.D. card, Passport, or Driver License*), or Aeropuerto International Reina Beatrix (AIRB) badge.
8. If cancelation is received at least 24 hours prior to the training session, no invoice will be issued.
9. If cancelation is received less than 24 hours prior to the training session, the customer will be charged the full training fee.
10. For **NO SHOW** or **ARRIVING LATE** (*5 minutes or later*) on the date of training then there is NO REFUND; the next enrollment to the training will be invoiced against the full training fee.
11. Re-take of the CBT for the 2nd and 3rd attempt can only be take once a week according to the date and time specified on the training calendar available on AAAs website.
12. AAA reserves the right to revoke the AIRB ID badge and any Airside Operating permit if any of the above-mentioned terms or conditions have not been adhered to.

Appendix C

APPLICABLE TRAINING FEES (Applicable as of September 1, 2026)

| COURSE | Course fee (initial) 2026 | Course fee (renewal) 2026 |
|---|------------------------------|------------------------------|
| Aeronautical Radio Communications (ARC) | AWG 402,00 | AWG 402,00 |
| Airport Fuelling Regulation training practical - FA PR | AWG 200,00 | AWG 200,00 |
| Airport Fuelling Regulation training theory - FA TH & EX | AWG 200,00 | AWG 200,00 |
| Airport Traffic Attendant Initial Training | AWG 177,00 | - |
| Airside Apron Driving Permit Training (AADP) | AWG 140,00 | AWG 140,00 |
| Airside General Driving Permit (AGDP) | AWG 159,00 | - |
| Airside Safety and Security Training - Yearly CBT | AWG 55,00 | - |
| Airside Safety & Security Training (ASST) incl. EX | AWG 140,00 | - |
| Basic Instructor Techniques Training - TTT | AWG 327,00 | AWG 327,00 |
| Basic Radio Communication Procedures | AWG 140,00 | AWG 140,00 |
| BLS-CPR/AED Course | - | AWG 135,00 |
| Bomb Threat Workshop | AWG 140,00 | AWG 140,00 |
| Construction Safety Course | - | - |
| Dangerous Goods Module 1 | AWG 1,523,00 | - |
| Dangerous Goods Module 1 - Renewal | - | AWG 327,00 |
| Dangerous Goods Module 2 | AWG 626,00 | - |
| Dangerous Goods Module 3 | AWG 626,00 | - |
| Dangerous Goods Module 4 | AWG 626,00 | - |
| Dangerous Goods Module 4 - Refresher | - | AWG 327,00 |
| ETD Ionscan basic operation training | AWG 140,00 | AWG 140,00 |
| Evacuation Plan workshop | AWG 103,00 | AWG 103,00 |
| FOD training | AWG 103,00 | AWG 103,00 |
| Fuel Overseer theoretical - FO TH & EX | AWG 200,00 | AWG 200,00 |
| Fueling Overseer practical - FO PR | AWG 200,00 | AWG 200,00 |
| HHMD/FBPD & PSOP Combination Training (CEA) | AWG 327,00 | - |
| HHMD/FBPD & PSOP Combination Training Recurrent (CEA) | AWG 140,00 | - |
| Initial Checkpoint Screening Course (ICSC) | AWG 1,309,00 | AWG 1,309,00 |
| Marshalling Training - Ground Agent TH | AWG 200,00 | AWG 200,00 |
| Marshalling Training - Wingmen TH | AWG 200,00 | AWG 200,00 |
| Marshalling TTT Certification | AWG 588,00 | AWG 588,00 |
| Passenger Boarding Bridge (PBB) - Recurrent incl. EX & check-out | - | AWG 253,00 |
| Passenger Boarding Bridge (PBB) - Train the Trainer course | AWG 1,795,00 | AWG 279,00 |
| Surface Movement & Guidance Control - Recurrent | - | AWG 924,00 |
| Security Awareness Program - Passenger Boarding Bridge Recurrent exam | AWG 140,00 | AWG 140,00 |
| Terminal Safety and Security Training (TSST) & EX | AWG 103,00 | AWG 55,00 |
| Tow Tractor Theoretical Exam | AWG 55,00 | AWG 55,00 |
| TSA Divestiture Officer Training | AWG 200,00 | AWG 200,00 |