



## **Safety Policy**

Our vision at Aruba Airport Authority N.V. is to become one of the most Sustainable, Safe, and Future Proof Airports of the Latin American & Caribbean region; providing a trusted workplace, modern airport facilities and excellent customer service, which reflects the Aruban hospitality, contributing to a prosperous future for Aruba.

As Chief Executive Officer together with the Leadership Team, we are committed to continuously improve the level of safety performance by just decision-making and allocation of resources to comply with all applicable regulatory requirements and deliver safe services.

To accomplish this, we have developed and maintain a positive safety culture; which is understood, implemented and maintained by all employees at all levels. Everyone is encouraged to report hazards identified and mistakes made without fear. Reporters can rest assured that safety data and the safety information disclosed is protected.

Managers and employees are aware that action will not be taken against them, unless such disclosure indicates beyond any reasonable doubt: an illegal act, gross negligence or a deliberate disregard of regulations or procedures.

As we build a solid company, we continue to focus on collaboration, trust amongst employees and a safe and secure operation of the airport adding value to the Aruban community.

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Chief Executive Office

March 1, 2022 Aruba Airport Authority N.V.

